

POLICY	Created SEPT 05
SOLDIERS BEACH SLSC	Review AUG 06
PATROL ROSTER POLICY	

PURPOSE

The purpose of this policy is to define the requirements relating to the rostering of lifesavers at Soldiers Beach SLSC.

SCOPE

This policy applies to all members of Soldiers Beach SLSC who hold a current lifesaving award and volunteer for patrol duties.

DEFINITIONS

Patrolling Lifesaver – means a member of the Club who holds a current lifesaving award and who volunteers to participate in Club patrols.

Lifesaving Award – means a Bronze, Silver or Gold Medallion, a Surf Rescue Certificate, an Advanced Resuscitation Certificate, or a Senior First Aid Certificate, or other acceptable award.

Annual Patrol Roster – means the document/s which identifies specific dates and timings during which members are required to attend and patrol the beach.

Rostered for Patrol – means being nominated in the Annual Patrol Roster to attend patrols on specific dates.

Substitute – means a patrolling lifesaver of equivalent skills and capability who agrees to fulfil the patrol requirements of another patrolling lifesaver.

POLICY

1. Categories of Patrolling Lifesavers.

The Club recognises the following categories of patrolling lifesavers: Active; Roving; Nipper Patrol, and Active Reserve.

2. Rostering of Lifesavers

All patrolling lifesavers will be rostered for patrol with the exception of members who are granted Roving status by the Director of Lifesaving. Nipper Patrol members will be deemed to be rostered for duty on all organised Club nipper days.

3. Patrol Attendance Requirements

Minimum patrol attendance requirements are as follows:

- A. Active Lifesavers shall attend all patrols for which they are rostered in the Club's Annual Patrol Roster. In instances where an Active Lifesaver is unable to attend a patrol they may fulfil this requirement by organising a Substitute and then attending a make up patrol within 30 days of the missed patrol.
- B. Roving patrol members shall attend a total number of patrol hours equal to the number of patrol hours for which a member of Soldiers Beach Patrol No. 1 is rostered.
- C. Active Reserve members shall attend half the total number of patrol hours for which the Active members of their patrol are rostered.
- D. Nipper Patrol lifesavers shall attend all Club Nipper Days which are calendared by the Director of Youth Development.

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4. Currency and Loss of Competition Privileges

Patrolling Lifesavers shall maintain currency with the patrol roster at all times as follows:

- A. Active lifesavers shall not be in deficit with their rostered hours by more than 2 patrols at any time.
- B. Roving patrol members shall not be in deficit with the rostered hours required by a member of No.1 Patrol by more than 2 patrols at any time.
- C. Active Reserve members shall not be in deficit with their pro rata rostered hours by more than 1 patrol at any time.
- D. A Nipper Patrol member shall not be in deficit with their rostered hours by more than two Nipper Days at any time.

Patrolling Lifesavers who are not current as detailed above will be subject to an automatic suspension of their competition rights whilst they remain non-current.

A lifesaver will return to currency immediately upon completion of makeup patrol hours equal to the deficit.

5. Defaults

Any lifesaver who fails to attend a rostered patrol without organising a substitute will incur one default for each patrol missed.

Patrolling Lifesavers who are in default will be subject to an automatic suspension of their competition rights. Other sanctions may be applied at the discretion of the Club Disciplinary Committee.

A lifesaver will remain suspended from competition until all defaults have been cleared. A default may be cleared by completing two penalty patrols for each default incurred. Penalty Patrol hours will not count toward competition or 100% Awards.

6. Appeals

Appeals for reinstatement of Currency or removal of Defaults may be allowed at the discretion of the Club Board of Lifesaving.

7. Requests for Nipper Patrol, Roving Patrol or Active Reserve Status

Generally, requests for Nipper Patrol, Active Reserve or Roving status shall be submitted in writing to the Director of Lifesaving following the declaration of positions at the Club's Annual General Meeting and at least two months prior to the start of the patrolling season. However, requests for Nipper Patrol, Active Reserve or Roving status resulting from changes in personal circumstances which arise during the course of the season may be submitted at any time at the discretion of the Director of Lifesaving.

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8. Granting of Roving or Active Reserve Status

Roving or Active Reserve status if granted shall be for a period not exceeding one season at a time, at the sole discretion of the Board of Lifesaving.

The following general guidelines are given for the benefit of prospective applicants for Roving or Active Reserve status (and applications for Active Reserve or Roving Status should address any relevant aspects):

- It is the policy of the Club that fairness and equity in the allocation of work amongst the Club's patrolling lifesavers be maximised. Therefore the granting of Active Reserve or Roving status will not be made in instances where such a decision would be unfair to other patrolling members.
- Roving status means that a member will not be Rostered for Patrol. However a Roving patrol member is still required to meet all other attendance requirements pertaining to Active members. Roving status will generally only be granted to members who have ongoing work or other pressing commitments which coincide with patrol days.
- Active Reserve status will generally only be granted to members who can present a compelling reason for not participating in patrols to a level equal to that expected of Active and Roving Patrol members. Reasons may include, for example, that the member is involved in other ongoing Club related commitments such as Fundraising, Executive Committee duties, Management Committee duties, etc.

9. Recognition Awards

The Board of Lifesaving shall make **100% Patrol Attendance Awards** to Active, Nipper Patrol, Active Reserve and Roving Patrol Lifesavers who achieve their annual Patrol Attendance Requirements and are both current and without default at the completion of the season.

The Board of Lifesaving may make other recognition awards at their discretion.

Authorised by	Signature
Club President	Mick Crowe
Director of Lifesaving	Mick Raby