



COVID-19 Safety Plan

Effective 4th July 2020

Surf Life Saving Club details	
Surf Life Saving Club:	Soldiers Beach
Plan completed by:	J.Buckton President
Plan approved by:	K.Maxwell/J.Buckton
Plan effective:	04/07/2020

Refer Below for Specific COVID-19 Safety Plans related to;

- General Requirements for SLSC
- Lifesaving
- Junior Activities
- Training & Education
- Surf Sports Training
- Facility Management

General Requirements for SLSC

Actions put in place to keep SLS members, staff and other people safe.

Requirements	Actions
Wellbeing of SLS members, staff and other people	
Communicate regularly with SLS members, staff and other people to remind everyone that they should not come to the SLSC if unwell with respiratory symptoms or fever. Encourage testing of anyone with symptoms in line with advice from NSW Health.	<ul style="list-style-type: none"> • Create a communications plan that includes a schedule of communications as well as the appropriate communication tools e.g., social media, email, SMS, SurfGuard • Regularly update and refer members to your SLSC or SLSNSW COVID-19 updates webpage—have their messaging align. • Include a small reference and hyperlink to this with any club newsletters to avoid over-saturation of COVID-19 messages and only draw more attention to the webpages when significant changes have been made, e.g., following NSW Government updates.
Display conditions of entry (website, social media, venue entry). Consider displaying the maximum number of people allowed in each room/space shown online and at a clear place of entry.	<ul style="list-style-type: none"> • Determine how many people can safely be within each club room, the club itself and designated areas. • Display conditions of entry at all club entry points as well as on club websites and social media pages, e.g., in social media and webpage banners. • Make it clear where club entry points are before members arrive, e.g., by displaying them on webpages and social media accounts • Display signs at entrances and exits to rooms or designated spaces with the maximum safe capacity for that space or room
Ensure COVID-19 Safety Plans are in place, where relevant, for: <ul style="list-style-type: none"> • Gymnasiums • Restaurants, bars and cafes • Swimming pools. 	<ul style="list-style-type: none"> • Complete program and facility specific COVID-19 Safety Plans • Review COVID-19 Safety Plans on a weekly basis in consultation with the appointed COVID Safe Coordinator and key members. • Have NSW Health posters on mental health posted around the club and include links to the NSW Health videos on the club website where possible
Exclude SLS members, staff and other people who are unwell.	<ul style="list-style-type: none"> • Display signage with large font and/or images at entry points requesting those who are unwell not to enter the building or designated space and participate in activities. • Communicate on club webpages and through social media channels that people who are unwell should not attend or participant in SLS activities.
If hiring out areas of your SLSC, consult with the clients to address these requirements to understand what measures may already be in place.	<ul style="list-style-type: none"> • Provide a copy of your COVID Safety Plan to anyone hiring a club venue • Consult with the clients to address these requirements to understand what measures may already be in place on a case-by-case basis. • Have clients sign a declaration that includes how they will address COVID-19 safety measures and that they understand measures already in place.
Make SLSC staff (where applicable) aware of their leave entitlements if they are sick or required to self-isolate.	<ul style="list-style-type: none"> • Communicate leave entitlements internally to the relevant staff members by the Board of Management.
Provide SLS members, staff and others with information and training on COVID-19, including when to get tested, physical distancing and cleaning, and how to manage a sick person or victim.	<ul style="list-style-type: none"> • Refer people to COVID-19: What It Is. How to Prevent Spread online awareness course (Est. Duration 5-7 minutes) created by SLSA eLearning provider eTrainu • Refer people to the eLearning course for COVID-19 infection control training (Est. Duration 30 minutes) created in partnership by The NSW Department of Health and Aspen Medical. • Refer people to the NSW Health public COVID-19 Clinics and free COVID-19 GP Respiratory Clinics, in NSW. • Recommend testing if someone has a fever, cough, sore throat or shortness of breath and meets the current testing criteria.
Physical Distancing	
Assess the safe capacity of communal facilities (one person per 4 square metres of space), such as offices, meeting or training rooms, showers, change rooms and lockers. Display signs at entrances with	<ul style="list-style-type: none"> • Measure the square footage of a room or designated training space and calculate its safe capacity by allocating one person per 4 square meters

<p>the maximum safe capacity for that space or room and have strategies in place to reduce crowding and promote physical distancing.</p>	<ul style="list-style-type: none"> ● Restrict access to showers, change rooms and to reduce the risk of infection as unable to maintain regular cleaning in these areas. ● Communicate with members that they should shower and change at their personal residence ● Include links to the NSW Health videos on the club website where possible, e.g., physical distancing
<p>Capacity must not exceed one customer per 4 square metres of space.</p>	<ul style="list-style-type: none"> ● Count customers as they enter and leave the premises ● Move or remove seating and tables as required to comply with physical distancing ● Have table and seating arrangements laid out to separate different groups of people and disperse them throughout the area/facility ● Have a maximum seating arrangement for a group of up to 20 people at the one table in a food or drink area within the limits of a safe area capacity (One person per 4 square meters of space)
<p>Consider strategies encouraging people to take breaks outside, where practical in sufficiently shaded areas, or warm sheltered areas.</p>	<ul style="list-style-type: none"> ● Communicate on club webpages and through social media channels that members should take breaks outside when possible in sufficiently shaded areas, or warm sheltered areas. ● Place signage with large font and/or images in break areas outside where practicable to indicate that they are a good place to take a break while social distancing
<p>Ensure gym, sport, recreation or any other classes, or sport activities, have no more than 20 participants, plus the instructor and any assistants, per space and comply with one person per 4 square metres of space. E.g., no more than 20 junior participants plus a coach, water safety personnel or age manager.</p> <p>There may be multiple classes in a room if there is sufficient space to accommodate this and the classes remain separate. Ensure participants maintain 1.5 metres physical distance where practical.</p>	<ul style="list-style-type: none"> ● Restrict gym entry to up to 20 members if the space safely allows within the limits of a safe area capacity (One person per 4 square meters of space) ● Communicate on club webpages and through social media channels the safe capacity limits of the club gym and conditions of gym entry. ● Update gymnasium form templates available on SLS Members Area Document Library (WHS) to align with new COVID-19 restrictions.
<p>Ensure the number of people in a facility does not exceed one person per 4 square metres of space (including staff and spectators).</p>	<ul style="list-style-type: none"> ● Communicate on club webpages and through social media channels the maximum number of people allowed in a club at any one time ● Where possible through electronic means, restrict the number of people allowed to enter the club to the safe area capacity (One person per 4 square meters of space)
<p>Have strategies in place to prevent spectators or participants from co-mingling between groups.</p>	<ul style="list-style-type: none"> ● Use signage, tape on the floor or other visual communication tools to designate areas for participants and spectators, as well as how they move through the spaces to avoid co-mingling, e.g., create pathways lines on the floor or with flags to guide people along a pathway to or from areas ● Communicate on club webpages and through social media channels areas for spectators to gather safely as well as how they should move between places to avoid gatherings and maintain safe physical distancing, e.g., advise spectators where and how is best to park and congregate before, during and after a surf sports or training event.
<p>Have strategies in place to manage gatherings that may occur immediately outside the premises or after an activity has finished. Such as with drop off and pick up zones or staggered start/finish times.</p>	<ul style="list-style-type: none"> ● Have markings or signage in place to designate directions of pedestrian traffic on the ground and at eye level ● Have signage with large font and/or images to indicate pick up and drop off zones, and no-gathering zones within and around the surf club—include this information in any communications ● Stagger start and finish times of SLS activities to prevent crowding at entries, exits and drop off or pick up points. ● Remind members of the 'get in, get active and get out'
<p>Implement and take reasonable steps for children and young person's activities and recreation, to ensure parents supervising or supporting children are physically distancing.</p>	<ul style="list-style-type: none"> ● Use signage, tape on the floor or other visual communication tools to designate areas for junior activities and their parent spectators, as well as how they move through the spaces to avoid co-mingling, e.g., create pathways lines on the floor or with flags to guide people along a pathway to or from areas ● Make announcements over loudhailers or loudspeakers ● Communicate on club webpages and through social media channels areas for spectators to gather safely as well as how they should move between places to avoid gatherings and maintain safe physical distancing, e.g., advise spectators where and how

	<ul style="list-style-type: none"> is best to park and congregate before, during and after a surf sports or training event.
Manage delivery times to minimise the number of vehicles and people in loading dock areas. Designate a space where they can carry out their duties at a safe distance.	<ul style="list-style-type: none"> Designate a space where they can carry out their duties at a safe distance. Stagger drop-off and pick-up times times of deliveries to prevent crowding at entries, exits and drop off or pick up points.
Most lifts can safely take 2 to 4 people providing people can stand apart; display signs near lifts to advise and recommend physical distancing.	<ul style="list-style-type: none"> Display signs near lifts to advise and recommend physical distancing
Move or block access to equipment to support 1.5 metres of physical distance between people.	<ul style="list-style-type: none"> Move or block access to equipment to support 1.5 metres of physical distance between people.
Move or remove seating and tables as required to comply with physical distancing. Alcohol can only be consumed by seated customers.	<ul style="list-style-type: none"> Restrict people entering or standing around in spaces without designated seating that complies with physical distancing Display signage with large font and/or images that alcohol may only be consumed by seated customers
Provide visual aids above hand wash basins to support effective physical distancing, e.g., NSW Government Posters	<ul style="list-style-type: none"> Place government posters where appropriate at areas with hand washing and sanitation facilities as well as at entries and exits to area. Include links to the NSW Health videos on the club website where possible, e.g., good hygiene starts here
Put plans and systems in place to monitor and control the numbers of SLS members, staff and other people on site at any given time to allow for physical distancing.	<ul style="list-style-type: none"> Ask all staff, volunteers, participants, contractors and other people to provide a record of their name and a mobile number or email address to support COVID-19 tracing before entering the building if this information is not captured through electronic lock systems Schedule training times and group sizes to alternate days, e.g., Nippers from 4-5 and ski training from 4.30-5.30.
Reduce crowding wherever possible and promote physical distancing with markers on the floor, including where people are asked to queue.	<ul style="list-style-type: none"> Place markers on the floor where appropriate, to guide the flow of pedestrian traffic and inform people where and how to queue 1.5 m apart from each other if required, e.g., outside cafes, BBQs, registration areas Have clear and simple signposts at a height for both adults and children to see and/or read Encourage members to use BBQ, café and canteen facilities for take away only
Review regular SLSC deliveries and request contactless delivery and invoicing where practical.	<ul style="list-style-type: none"> Speak with contractors and other companies about their delivery options for staggered delivery time arrangements Have invoices sent electronically
Use telephone or video platforms for essential meetings where practical.	<ul style="list-style-type: none"> Schedule club committee and any other meetings via Zoom or Microsoft Teams when sharing documents or screens is required. Arrange teleconferences to avoid
Where practical, stagger the use of communal facilities. Strongly encourage everyone to shower/change at home where possible.	<ul style="list-style-type: none"> Place closed signs at shower and change room facility entry points. Restrict access to communal showers and change rooms. Stagger bathroom breaks for training participants
Hygiene and Cleaning	
Adopt good hand hygiene practices.	<ul style="list-style-type: none"> Clean your hands as per recommendations from NSW Health – shown in their posters (6 steps, 20 seconds). Wash hands before and after touching things Avoid sharing frequently touched items
Avoid shared food and drinks.	<ul style="list-style-type: none"> Do not permit catering with shared food and drink options Encourage member to bring their own food and drinks, e.g., bring your own water bottle, do not schedule BBQs with shared equipment and sauces Provide single use, environmentally friendly cutlery, plates and cups
Clean cutlery and tableware with detergent and hot water, or with a commercial grade dishwasher if available.	<ul style="list-style-type: none"> Clean cutlery and tableware with detergent and hot water, or with a commercial grade dishwasher if available.
Clean frequently used indoor hard surface areas, including children's play areas, at least daily; first with detergent and water, and then	<ul style="list-style-type: none"> Clean first with detergent and water, and then use a disinfectant Clean frequently used indoor hard surface areas, including children's play areas daily, e.g., after peak-use time or between staggered entry times

disinfect. Clean frequently touched areas and surfaces, including in communal facilities, several times per day.	<ul style="list-style-type: none"> ● Clean frequently touched areas and surfaces several times per day, e.g., door handles.
Disinfectant solutions need to be maintained at an appropriate strength and used in accordance with the manufacturers' instructions.	<ul style="list-style-type: none"> ● Follow manufacturer's instructions for disinfectant solutions
Encourage contactless payment options.	<ul style="list-style-type: none"> ● Use the SLS Payment Gateway for online transactions (apply to use with Form F079 on SLSA IT Helpdesk) ● Encourage the use of the online membership joining webpage and the SLS Members Area to renew membership
Encourage everyone to bring their own water bottle, sunscreen, sweat towels, exercise mats and equipment.	<ul style="list-style-type: none"> ● Communicate on club webpages and through social media channels areas for everyone to bring their own water bottle, sweat towels, exercise mats and equipment
Ensure bathrooms are well stocked with hand soap and paper towels.	<ul style="list-style-type: none"> ● Frequently restock bathrooms with hand soap and paper towels. ● Have an air dryer installed in bathroom to reduce the need for paper towel deliveries
Ensure processes are in place to clean or launder shared clothing items after use, such as wetsuits, rash shirts and caps used for training or water safety as well as PPE for IRB crews.	<ul style="list-style-type: none"> ● Have procedures in place to separate clean and used clothing items, as well as safe access to them ● Frequently clean lifejackets ● Use dingle-use PPE or thoroughly clean PPE before and after use while wearing gloves
Have hand washing facilities or alcohol-based hand sanitiser at key points around the site, such as entry and exit points and meal areas. Hand sanitiser may not work well if hands are visibly dirty.	<ul style="list-style-type: none"> ● Have hand washing facilities or alcohol-based hand sanitiser at entry and exit points and meal areas
Ensure there is accessible detergent/disinfectant and gloves for people to use, should they wish.	<ul style="list-style-type: none"> ● Have disinfectant and gloves close to entry and exit points and meal areas for people to use should they wish
Provide visual aids above hand wash basins to support effective hand washing, e.g., NSW Government Posters	<ul style="list-style-type: none"> ● Post the NSW Government Posters around the club as per their recommendations, ● Handwash and handrub posters above every handwashing facility ● Physical distance and mental health posters at every entry and exit point ● include links to the NSW Health videos on the club website where possible, e.g., good hygiene starts here
Reduce sharing of equipment (including SLS equipment, hire equipment, tools and machinery used at the SLSC) where practical and ensure these are cleaned with detergent and disinfectant between use.	<ul style="list-style-type: none"> ● Communicate on club webpages and through social media channels areas for everyone to bring their own equipment where possible ● Clean any equipment before and after use while wearing gloves
SLS members and staff are to wear gloves when cleaning and wash hands thoroughly before and after with soap and water.	<ul style="list-style-type: none"> ● SLS members are required to wear gloves and other PPE whilst carrying out cleaning duties.
Where reasonably practical, consider methods to avoid the shared use of items, such as pens and pencils, tools or workstations.	<ul style="list-style-type: none"> ● Provide clearing wipes next to items that must be shared so they can be regularly wiped down ● Communicate on club webpages and through social media channels areas for everyone to bring their own stationary, avoid sharing items, and distancing any work stations to comply with physical distancing requirements
Record keeping	
Cooperate with NSW Health if contacted in relation to a positive case of COVID-19 at your SLSC and notify SafeWork NSW on 13 10 50.	<ul style="list-style-type: none"> ● The Club's President will notify SafeWork NSW on 13 10 50 and be the first point of contact should this occur
Keep a record of name and a mobile number or email address for all staff, volunteers, participants, contractors and other people for a period of at least 28 days. Ensure records are used only for the purposes of tracing COVID-19 infections and are stored confidentially and securely.	<ul style="list-style-type: none"> ● One or all the following methods will be used to capture this data <ul style="list-style-type: none"> — Create an online form plus a QR code to increase accessibility and availability of real time data — Use club house door access — Create a paper based register to capture this with people using their own pens where possible
Make your SLS members, staff and other people aware of the COVIDSafe app and its benefits to support contact tracing if required.	<ul style="list-style-type: none"> ● This will be promoted through the existing communication channels

Specific risks related to Lifesaving

Requirements for your SLSC and the actions you will put in place to keep your SLS members, staff and other people safe.

Risks	Actions
Lifesaving	
Contact with Patients and members of the publics during rescues	<ul style="list-style-type: none"> Use a bag-valve-mask (BVM) where possible as safer alternative Resuscitation masks with a one way valve may still be used following individual risk assessment or a lifesaver may perform compression only CPR. Maintain a safe distance while checking breathing
Regularly clean rescue-ready equipment and contact points of rescue equipment used during rescues	<ul style="list-style-type: none"> Wash hands and contact points after use
Use of Radios	<ul style="list-style-type: none"> Make sure radios are in bags
Oxygen Equipment	<ul style="list-style-type: none"> Clean non-disposable parts of the unit thoroughly Use single only equipment.
First Aid equipment	<ul style="list-style-type: none"> Wear Gloves when handling any first aid equipment Do not used first aid equipment that is clearly damaged or used where possible
Vehicle	<ul style="list-style-type: none"> Clean & disinfect surfaces after each use Wash hands & use sanitiser provided in vehicle
Tower	<ul style="list-style-type: none"> Maintain 4m² spacing Disinfect surfaces regularly Use hand sanitiser provided

Specific risks related to Junior Activities

Requirements for your SLSC and the actions you will put in place to keep your SLS members, staff and other people safe.

Requirements	Actions
Junior Activities	
Ensure that only qualified members are on the beach as part of the delivery of nippers and training.	<ul style="list-style-type: none"> Age Managers, Coaches and Junior Activity Chairs wear clearly marked club shirts, and qualified water safety personnel wear the orange rash vest and cap while on duty (as per SLSA water safety policy)
Ensure that designated beach training areas as well as their entry and exit points are clearly marked out for nipper training and groups to comply with one person per 4 square metres of space rule	<ul style="list-style-type: none"> Use hazard cones to mark out designated beach training areas Have clear and simple signposts at training area entry and exit points at a height for both adults and children to see and/or read Display training signs available to members and public Use signage, tape on the flow or other visual communication tools to designate areas for junior activities and their parent spectators, as well as how they move through the spaces to avoid co-mingling, e.g., create pathways lines on the floor or with flags to guide people along a pathway to or from areas

Specific risks related to Training and Education activities

Requirements	Actions
Clean areas used for practical training including but not limited to CPR training with detergent and disinfectant after each use.	<ul style="list-style-type: none"> Clean areas used for practical training including but not limited to CPR training with detergent and disinfectant after each use Follow the hygiene and cleaning guidelines set out in the SLSNSW COVID-19 Information pack for Training and Education- Effective DD Month YEAR
Ensure all trainers, assessors and facilitators are able to disinfect CPR manikins safety	<ul style="list-style-type: none"> Ensure all trainers, assessors and facilitators are aware of the disinfecting protocols Ensure all trainers, assessors and facilitators have access to disinfectants, gloves and alcohol wipes Follow manikin hygiene and cleaning guidelines set out in the SLSNSW COVID-19 Information pack for Training and Education- Effective DD Month YEAR
Ensure all trainers, assessors and facilitators deliver CPR training safety	<ul style="list-style-type: none"> Avoid high risk activities when training CPR Make sure radios are in bags Follow guidelines set out in the SLSNSW COVID-19 Information pack for Training and Education- Effective DD Month YEAR
Ensure training rooms or areas are set up safely to avoid the risk of spreading COVID-19	<ul style="list-style-type: none"> Follow the training room or area set-up guidelines set out in the SLSNSW COVID-19 Information pack for Training and Education- Effective DD Month YEAR
	<ul style="list-style-type: none"> Display signage at ocean baths that indicates 3 swimmers per lane Stagger pool entries during swim training Where possible, mark areas for pool entry and exits, and the direction of pedestrian traffic to avoid gatherings and promote physical distancing
Schedule training with staggered start times and limit enrolments to a maximum of participants in a classroom with a trainer, assessor or facilitator	<ul style="list-style-type: none"> Follow the classroom capacity and scheduling training guidelines set out in the SLSNSW COVID-19 Information pack for Training and Education- Effective DD Month YEAR

Specific risks related to Surf Sports Training

Requirements for your SLSC and the actions you will put in place to keep your SLS members, staff and other people safe.

Requirements	Actions
Surf Sports Training	
Have strategies in place to prevent surf sports spectators or participants from co-mingling between groups.	<ul style="list-style-type: none"> Communicate on club webpages and through social media channels areas for spectators to gather safely as well as how they should move between places to avoid gatherings and maintain safe physical distancing, e.g., advise spectators where and how is best to park and congregate before, during and after a surf sports or training event. Move or block access to equipment to support 1.5 metres of physical distance between people.
Sports equipment hygiene	<ul style="list-style-type: none"> Clean any sports equipment before and after use while wearing gloves Encourage participants not to spit or cough, especially around others, as this can spread the virus and may be perceived as intentional which has consequential government penalties
Sports training groups	<ul style="list-style-type: none"> Encourage everyone to bring their own water bottle, sunscreen, sweat towels, exercise mats and equipment.

	<ul style="list-style-type: none"> • Log training attendance—Record and keep names and contact details of all attendees (to be maintained securely for no less than 28 days). On request you will be required to provide the information to the Chief Health Officer. • Take care around vulnerable people • Training groups should practice social distancing and have no more than 20 participants, plus the instructor and any assistants, per space and comply with one person per 4 square metres of space
Sports training in the gym	<ul style="list-style-type: none"> • Communicate on club webpages and through social media channels the safe capacity limits of the club gym and conditions of gym entry. • Let everyone know that there is updated gymnasium form templates available on SLS Members Area Document Library (WHS) to align with new COVID-19 restrictions. • Move or block access to equipment to support 1.5 metres of physical distance between people. • Restrict gym entry to up to 20 members if the space safely allows within the limits of a safe area capacity (One person per 4 square meters of space)

Specific risks related to Facility Management

Requirements for your SLSC and the actions you will put in place to keep your SLS members, staff and other people safe.

Requirements	Actions
Facility Management	
Upstairs bar /club room & function room	<ul style="list-style-type: none"> • Safety plan separate to downstairs lifesaving area however included in total facilities plan • •